

# Executive Circle

## HEARTLAND

*The Builders Executive Circle program* is designed for current leaders, high stakeholders, or leaders looking at a future executive role. The cost of the Executive Circle program is \$5,000 which covers all programs and is exclusive to members.

*Six different courses, delivered over six months.*

The Builders Executive Circle program will allow you to explore aspects of transformational leadership, covering topics including:



Leadership



Vision



People



Communication



Operations



Technology

Executives and top leaders will be encouraged to take their business to the next step and redirect their focus to improving their business and leadership skills.

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**The Builders**  
A CHAPTER OF THE AGC<sup>SM</sup>

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### 2024 Schedule

#### Session 1 | January 4 and 5, 2024 | *Leadership*

Thursday, January 4

- 10:00 a.m. Opening Remarks | Team Ice Breaker  
Predictive Index Team Dynamics
- 11:00 a.m. Team Building Exercise | Location TBD
- 12:00 p.m. Lunch
- 12:30 p.m. Transformational Leadership | Change Readiness | Trust Model | Guiding Principles
- 4:30 p.m. Networking/Dinner | Location TBD

Friday, January 5

- 8:00 a.m. Leadership Team Accountability | Problem Solving and Decision Making | Unloading Your Backpack
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 2 | February 1-2 | *Vision*

Thursday, February 1

- 11:30 a.m. Lunch
- 12:00 p.m. Transformational Strategy | SWOT | Competitive Context | Vision Plan | Brand Building
- 4:30 p.m. Networking/Dinner | Location TBD

Friday, February 2

- 8:00 a.m. Setting Goals and Actions | Cascading and Implementation Structure
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 3 | February 29 and March 1 | *People*

Thursday, February 29

- 11:30 a.m. Lunch
- 12:00 p.m. Core Values and Alignment | Attracting the Right People — Your Employer Brand | Creating the Ideal Candidate Profile | Growing, Developing and Engaging Talent
- 4:30 p.m. Networking/Dinner | Location TBD

Friday, March 1

- 8:00 a.m. Creating Your Ideal Culture | Accountability — Delivering Results and Managing
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 4 | March 28 - 29 | *Communication*

Thursday, March 28

- 11:30 a.m. Lunch
- 12:00 p.m. Transformational Communication | Powerful Presentations | Harnessing Emotional Intelligence
- 4:30 p.m. Networking/Dinner | Location TBD

Friday, March 29

- 8:00 a.m. Holding Tough Conversations | Diversity, Equity and Inclusion in Construction
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 5 | April 18-19 | *Operations*

Thursday, April 18

- 11:30 a.m. Lunch
- 12:00 p.m. Managing Risk, Internal Controls and Oversight | Process Efficiency | Lean Process Improvement
- 4:30 pm Networking/Dinner | Location TBD

Friday, April 19

- 8:00 a.m. Creating and Leading High Functioning Teams | Financial Confidence
- 11:30 a.m. Closing | Next Steps | Homework

#### Session 6 | May 30-31 | *Technology* | *Capstone*

Thursday, May 30

- 11:30 a.m. Lunch
- 12:00 p.m. Innovation and Digital Transformation | Technology Acumen at the Executive Level | BI and Data Analysis
- 4:30 p.m. Networking/Dinner | Location TBD

Friday, May 31

- 8:00 a.m. Cyber Security | Achieving a High Performing Company Capstone
- 11:30 a.m. Closing | Course Review

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## — HEARTLAND —

### *Registration*

Visit [www.thebuildersagc.com](http://www.thebuildersagc.com)  
or scan the QR code below to register.



### *Contact*

For any questions or assistance please contact  
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